

The purpose of the RSS Compliance Program is to ensure that RSS' employees, board members and affected others (agents, contractors, subcontractors, independent contractors and business associates) adhere to the highest standards of care that is professional, respectful, effective, honest, ethical and in compliance with all applicable laws and regulations.

If you have any concerns that RSS is not performing their responsibilities in such a manner it is your responsibility to bring this to the attention of the RSS Director, Corporate Compliance.

The Corporate Compliance Hotline allows the reporting of these types of concerns in a confidential, and if you chose, anonymous manner, without fear of retaliation.

Corporate Compliance is Everybody's Business

–William DeVita, *Chief Executive Officer*

Please feel free to contact **Julie Fournier** RSS' Director, Corporate Compliance at 518-579-4208 at any time with any questions you may have.

RSS Compliance Email at compliance-privacy@rehab.org

RSS Compliance Anonymous Hotline: 855-222-0629